APPENDIX I
ELIGIBILITY REQUIREMENTS AND IMPEDIMENTS APPLICABLE TO CANDIDATES

This Annex I summarizes, for shareholders' guidance, the main requirements that Candidates must meet and the impediments to which they must not be subject in order to serve as members of the Company's Board of Directors.

This Annex does not replace the reading of the applicable laws, regulations and the Company's governance documents, available on the Investor Relations website and on the website of the Brazilian Securities and Exchange Commission (CVM) (gov.br/cvm). Shareholders are therefore encouraged to review such documents before submitting nominations.

1. Legal Requirements and Impediments (Brazilian Corporation Law)

Members of the Board of Directors:

- must have an unblemished reputation (Article 147, Paragraph 3);
- must be natural persons (Article 146);
- if resident abroad, must appoint a representative resident in Brazil with powers to receive service of process in lawsuits brought against them based on corporate law (Article 146, Paragraph 2 of the Brazilian Corporation Law and Article 15, Paragraph 8 of the Company's Bylaws);
- may not be elected if legally disqualified, convicted of bankruptcy-related crimes, malfeasance, bribery, corruption, embezzlement, crimes against the popular economy, public faith, or property, or if sentenced to a penalty preventing access, even temporarily, to public office, nor if declared disqualified by the CVM (Article 147, Paragraphs 1 and 2); and
- unless otherwise waived by the shareholders' meeting, may not hold a position in a competing company or have a conflict of interest with the Company (Article 147, Paragraph 3).

2. Requirements and Impediments under Law 13,303/16

Members of the Board of Directors shall be selected from among citizens of unblemished reputation and recognized expertise and must (Article 17, caput, of Law 13,303/16):

- Alternatively, have professional experience of at least: (a) ten (10) years in the public or private sector in the Company's field of activity or in an area related to the position for which they are nominated, in a senior management capacity; or (b) four (4) years serving in at least one of the following positions: (b.1) executive or senior management position in a company of similar size or business purpose to the Company, with senior management positions understood as those within the two highest non-statutory hierarchical levels of the company; (b.2) commissioned position or position of trust equivalent to DAS-4 level or above in the public sector; or (b.3) professor or researcher in areas related to the Company's activities; or (c) four (4) years of experience as an independent professional in an activity directly or indirectly related to the Company's field of activity;
- have academic qualifications compatible with the position for which they are nominated; and
- not fall within any of the grounds for ineligibility provided for in the items of Article 1, Item I, of Complementary Law No. 64/1990, as amended by Complementary Law No. 135/2010.

Members of the Board of Directors must not:

- serve as representatives of the regulatory body overseeing the Company, Ministers of State, State or Municipal Secretaries, holders of special public administration positions, senior public administration positions, statutory officers of political parties, or elected members of the Legislative Branch, even if on leave, nor be relatives by blood or affinity up to the third degree of such persons;
- have participated, within the preceding 36 months, in the decision-making structure of a political party or in activities related to the organization, structuring, or execution of electoral campaigns;
- hold positions in labor unions;
- have entered into agreements or partnerships, as supplier or purchaser, claimant or provider, of goods or services of any nature with the political-administrative entity controlling the Company or with the Company itself within the three (3) years preceding the appointment date; or
- have, or potentially have, any conflict of interest with the political-administrative entity controlling the Company or with the Company itself.

3. Requirements Set Forth in the Company's Governance Documents

Members of the Board of Directors must meet the following principal requirements established in the Company's governance documents:

- They must be Brazilian nationals and possess recognized expertise, including knowledge of corporate governance, compliance, integrity and corporate accountability best practices, as well as experience, moral integrity, an unblemished reputation, and technical qualifications compatible with the position.
- They must provide documentary evidence, in the manner required by applicable regulations, the Governance, Nomination and Succession Policy, and applicable law, demonstrating compliance with the requirements for election/appointment.
- They must not fall within the impediments set forth in Article 11, Paragraph 8 of the Company's Bylaws.
- They may not be candidates for elective public office, since such candidacy is incompatible with participation in the Company's governing bodies.
- Preferably, they should possess knowledge and experience in areas such as business management, risk management, accounting, the insurance market, finance and auditing.