

**BB SEGURIDADE PARTICIPAÇÕES S.A.**

CNPJ/MF No. 17.344.597/0001-94

NIRE No. 5330001458-2

**2021/20**

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**EXTRACT FROM THE MINUTE OF BOARD OF DIRECTORS  
ORDINARY MEETING HELD ON SEPTEMBER 20th, 2021**

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**I. Date, Time and Place:** At noon, on September twentieth, two thousand and twenty-one, at the headquarters of BB Seguridade Participações S.A. ("Company" or "BB Seguridade"), located in Brasília, at Setor de Autarquias Norte, Quadra 5, Bloco B, 3º andar, Edifício Banco do Brasil, Asa Norte. The meeting took place virtually.

**II. Board Members:** Marcelo Cavalcante de Oliveira Lima, President, Ana Paula Teixeira de Sousa, Vice-President, Isabel da Silva Ramos, Arnaldo José Vollet, Cláudio Xavier Seefelder Filho, Ricardo Moura de Araújo Faria and Ullisses Christian Silva Assis.

**Secretary:** Mariana Figueroa Bretas Chiari.

(...)

**IV. Resolutions:** The Board of Directors:

2. Approved:

- a) The amendment to the regulation of the Variable Remuneration Program for Managers, for fiscal year 2021, as directed by the Ministry of Economy's Secretariat for Coordination and Governance of State Companies; and
- b) The payment of advance fees to the participants of the 2021 Variable Remuneration Program of BB Seguridade.

**Record:** Messrs. Ullisses Christian Silva Assis and Ricardo Moura de Araújo Faria abstained from voting on the matter under deliberation.

**V. Closing:** There being no further subjects, the meeting was closed and these minutes were signed by me, Mariana Figueroa Bretas Chiari, by the President Marcelo Cavalcante de Oliveira Lima and by the Board Members Ana Paula Teixeira de Sousa, Isabel da Silva Ramos, Arnaldo José Vollet, Cláudio Xavier Seefelder Filho, Ricardo Moura de Araújo Faria and Ullisses Christian Silva Assis.

**THIS DOCUMENT IS AN EXACT COPY OF THE ORIGINAL DRAWN UP IN THE PROPER BOOK.**

Brasilia, September 20, 2021.

Mariana Figueroa Bretas Chiari

Secretary