

BB SEGURIDADE PARTICIPAÇÕES S.A.

CNPJ/MF Nº 17.344.597/0001-94

NIRE Nº 5330001458-2

2023/21

**EXTRACT FROM THE MINUTES OF THE ORDINARY MEETING OF
THE BOARD OF DIRECTORS HELD ON DECEMBER 26, 2023**

I. Date, Time and Place: At nineteen hours on the twenty sixth of December, two thousand and twenty-three, at the headquarters of BB Seguridade Participações S.A. ("Company" or "BB Seguridade"), located in Brasília, in Setor de Autarquias Norte, Quadra 5, Bloco B, 3rd floor, Asa Norte. The meeting took place virtually.

II. Board Composition: Kamillo Tononi Oliveira Silva, President, Daniel Alves Maria, Vice President, Maria Carolina Ferreira Lacerda, Gilberto Lourenço da Aparecida, Guilherme Santos Mello and Marcos Rogério de Souza.

Secretary: Mariana Figuerôa Chiari Bretas.

(...)

IV. Resolutions: The Board of Directors approved:

1. The letter of resignation of Mr. Ullisses Christian Silva Assis from the positions of Chief Executive Officer of BB Seguridade Participações S.A. and member of the Board of Directors of the same Company was accepted.
2. Mr. Rafael Augusto Sperendio was appointed to replace him as Chief Executive Officer and also appointed as a member of the Board of Directors, until the election and inauguration of the new Chief Executive Officer. While the replacement lasts, Mr. Rafael Augusto Sperendio will hold the positions of Chief Executive Officer and Director of Finance, Investor Relations and Holdings Management.

RAFAEL AUGUSTO SPERENDIO, Brazilian, married under a regime of total separation of assets, bank employee, holder of Identity Card No. 34.366.705-8, issued by the Public Security Secretariat of the State of São Paulo (SP), registered in the Register of Individuals of the Ministry of Finance (CPF/MF) under nº 320.788.058-40, with residence at Rua Olavo Bilac, nº 242, apartment 173-C, Vila Campo Grande, São Paulo (SP), CEP 04.671-050.

VI. Closure: There being no further business to discuss, the meeting was closed and these minutes were drawn up, which, having been read and found to be in order, are duly signed by me, Mariana Figuerôa Chiari Bretas, Secretary, by the President of the Council, Kamillo Tononi Oliveira Silva, by the Vice-President Daniel Alves



Maria and the Advisors Maria Carolina Ferreira Lacerda, Gilberto Lourenço da Aparecida, Guilherme Santos Mello and Marcos Rogério de Souza.

THIS DOCUMENT CONFERS WITH THE ORIGINAL DRAWN UP IN ITS OWN BOOK.

Brasília, December 26, 2023.

Mariana Figuerôa Bretas Chiari

Secretary

