# MATERIAL FACT

BB Seguridade Participações S.A. ("BB Seguridade" or "Company"), pursuant to the Brazilian Securities and Exchange Commission ("CVM") Rule 44/21, item XVI, Single Paragraph, Article 2, hereby announces that Mr. Ullisses Christian Silva Assis resigned to the positions of CEO and Member of the Board of Directors, to pursue new professional challenges in the private sector.

The controlling shareholder nominated Mr. André Gustavo Borba Assumpção Haui to complete the term of office 2023-2025, succeeding Mr. Assis as CEO and Member of the Board of Directors. The nomination approval process in ongoing within the governance bodies, preceding the effective election of the new CEO by the Board of Directors.

Mr. Haui is a career employee and has worked at Banco do Brasil for 23 years. He is currently the CEO and Managing Director of Banco do Brasil Securities LLC in the United States. He previously served as Deputy Manager for Banco do Brasil S.A. in Miami, USA. He was assigned to the Ministry of Finance as Special Advisor in the Minister's Office and in the Executive Secretariat of the Ministry on the capital market and financial system agenda. He was also a member of the National Financial System Resources Council and Executive Secretary of the Derivatives Management Committee of the Ministry of Finance. Previously, he was responsible for Banco do Brasil's International Treasury, among other advisory, structuring, analysis, and execution positions during his career at the bank. He holds a Bachelor in Economics from the University of Brasília, an MBA from the University of São Paulo and a STEM Master's degree in Finance from the University of Miami, in addition to education and executive training in technology and innovation and several regulatory licenses obtained in the USA.

The Board of Directors appointed the CFO, Mr. Rafael Augusto Sperendio to temporarily hold the CEO role, until the election of the new CEO.

BB Seguridade thanks Mr. Ullisses Assis for leading the process of digital transformation, distribution channel diversification and customer experience enhancement, delivering growing results within the period he headed the Company.

Brasilia, December 26th, 2023

**RAFAEL SPERENDIO**
CFO

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