BB SEGURIDADE PARTICIPAÇÕES S.A.

CNPJ: 17.344.597/0001-94
NIRE: 5330001458-2
Publicly-Held Company

MINUTES OF THE ANNUAL AND EXTRAORDINARY GENERAL MEETINGS HELD ON APRIL 29TH, 2025

1. DATE, TIME AND PLACE: On April twenty-ninth, two thousand and twenty-five, at 3:00 p.m., the Annual and Extraordinary General Meeting of BB Seguridade Participações S.A. ("BB Seguridade" or "Company") was held, on first call, at the Company's headquarters, at Setor de Autarquias Norte, Quadra 5, Bloco B, 3º andar, Torre Sul, Asa Norte - Brasília (DF).

The meeting was held exclusively digitally, as authorized by Law 6,404/1976, Art. 124, § 2-A, and CVM Resolution No. 81/2022, Art. 28, § 3. The Digital Platform made available by the Company meets the requirements set out in Art. 28, § 2, of CVM Resolution 81/2022.

2. BUREAU AND OTHER ATTENDANCES: In accordance with Art. 8, § 2, of BB Seguridade's Articles of Incorporation, the proceedings were led by the Chief Technology, Portfolio and AI Officer, Mr. Bruno Alves do Nascimento, who, upon installing the Meeting, invited to join the bureau:

a) the shareholder, Ms. Mariana Figuerôa Bretas Chiari, to act as Secretary; and
b) Dr. Leonardo Elisei de Faria, as a representative of Banco do Brasil, controlling shareholder of BB Seguridade.

The following were present at the General Meeting, in accordance with Articles 134, § 1, and 164 of Law 6,404/1976:

a) Mr. Rafael Rezende Brigolini, member of the Supervisory Board of BB Seguridade;
b) Mr. Pedro Henrique Moura Machado, representative of KPMG Auditores Independentes;
c) Mr. Antônio Martiningo Filho, Coordinator of the Audit Committee; and
d) Dr. Ricardo Demétrio Loricchio, Company lawyer.

3. QUORUM, READING OF DOCUMENTS AND INFORMATION: The number of shareholders present remotely, by themselves or by proxy, and those who cast their votes remotely was:

a) at BB Seguridade's Annual General Meeting, one thousand and eighty-four (1084) holders of one billion, six hundred and thirty million, two hundred and ten thousand and sixty-five (1,630,210.065) common shares, representing (eighty-three integers and ninety-eight hundredths percent (83.98%) of the total of two billion common shares, excluding treasury shares; and

b) at BB Seguridade's Extraordinary General Meeting, one thousand and ninety-one (1091) holders of one billion, six hundred and forty-nine million, five hundred and forty-eight thousand, seven hundred and forty-six (1,649,548.746) common shares, representing eighty-four integers and ninety-eight hundredths percent (84.98%) of the total of two billion common shares, excluding treasury shares

Between March 28th, 2025 and April 2th5, 2025, the Company received one thousand and fifty-nine (1,059) remote voting ballots for the Annual General Meeting and one thousand and sixty-six (1,066) remote voting ballots for the Extraordinary General Meeting, which were duly computed, as can be seen in the Final Detailed Voting Map published on BB Seguridade's Investor Relations website (https://www.bbseguridaderi.com.br/).

The list of shareholders who attended the General Meeting, via the Digital Platform and via the Remote Voting Ballot, can be found in Annex 1.

The Chairman of the Meeting reminded the shareholders present that, in accordance with the provisions of Art. 46-C, sole paragraph, of CVM Resolution 81/2022, the Consolidated Synthetic Voting Map was made available for consultation on BB Seguridade's Investor Relations website, as well as on the Meeting's Digital Platform. That said, since there was no opposition from any shareholder, the reading of the Consolidated Synthetic Voting Map of the votes cast by means of remote voting ballots was dispensed with. The reading of the matters on the agenda and of the respective documents submitted for discussion and voting was also dispensed with, pursuant to Art. 134 of Law 6,404/1976.

The shareholders present were informed that the Meeting was being fully recorded, in accordance with the procedures set forth in Art. 75, item IV, of CVM Resolution No. 81/2022.

As participation in the Meeting was exclusively digitally, the Chairman informed the shareholders of the rules and procedures adopted for the meeting and for using the Digital Platform.

4. **<u>CALL NOTICE:</u>** The matters presented to the Meeting were those set forth in the Call Notice published on March 28th and 31st and April 1st, 2025, in the physical and digital versions of the Correio Braziliense newspaper (Caderno Cidades - page 17, Caderno Cidades - page 17, and Caderno Cidades - page 17, respectively) and on the Investor Relations websites of BB Seguridade and of the Brazilian Securities and Exchange Commission (“CVM”), pursuant to the legislation in force.

5. **<u>PUBLICATIONS:</u>** The Management Report, the Financial Statements, the Opinion of KPMG Auditores Independentes, the Opinion of the Supervisory Board, and the Summary of the Audit Committee's Report were published on March 21st, 2025 in the Correio Braziliense newspaper, in both physical and digital versions (in a specific section).

6. AGENDA: The Company's shareholders met to examine, discuss, and vote on the following agenda: (i) **Annual General Meeting:** I - to examine, discuss, and vote on the financial statements, the opinions of the Supervisory Board and the independent auditors, and to take note of the Management Report for the fiscal year ended on 12.31.2024; II - to resolve on the allocation of the net profit for the fiscal year 2024 and the distribution of dividends; III - to set the overall annual compensation of the members of the Company's management bodies, for the payment of fees and benefits of the members of the Executive Board and the Board of Directors; IV - to set the compensation of the members of the Company's Board of Directors; V - to set the compensation of the members of the Company's Supervisory Board; VI - to set the compensation of the members of the Company's Audit Committee; VII - to set the compensation of the members of the Company's Risk and Capital Committee; VIII - to set the compensation of the independent member of the Related-Party Transactions Committee; and IX - to elect the members of the Board of Directors; and (ii) **Extraordinary General Meeting**: I - to resolve on the proposal to amend BB Seguridade's Articles of Incorporation.

7. RESOLUTIONS:

The Annual General Meeting:

I. approved, without reservations, by majority of votes (according to the detailed final voting map), the directors' accounts and the Company's financial statements for the fiscal year 2024, accompanied by the Supervisory Board's and the Independent Auditors' opinions and the Management report;

II. approved, by majority of votes (according to the detailed final voting map), the allocation of the net profit for the fiscal year 2024 and the distribution of dividends, as proposed by the Management of BB Seguridade, as per the table below: **(Amounts in R$)**

Net Profit	8.703.352.915.39
Retained Earnings	25,943.08
Adjusted Net Profit[1]	8,268,185,269.62
Legal Reserve	435,167,645.77
Shareholders' Compensation	7,111,000,000.00
- Interest on Net Equity	--
- Dividends	7,111,000,000.00
Use of the Reserve for Equalization of Dividends	--
Statutory Reserves	--
- for Capital Reinforcement	--
- for Equalization of Capital Compensation	1,157,185,269.62

[1] Obtained by reducing the Net Profit for the fiscal year by the amount applied in setting up of the Legal Reserve.

III. approved, by a majority of votes (according to the final detailed voting map), the proposal presented by management, on setting the amount of up to eleven million, seven hundred and twenty nine thousand, two hundred and eighty nine reais and forty six cents (**R$ 11,729,289.46**), referring to the overall amount for the payment of fees and benefits to the members of BB Seguridade's Executive Board and Board of Directors, for the period from April 2025 to March 2026.

IV. approved, by a majority of votes (according to the detailed final voting map), the amount of the individual monthly fees for the members of the Board of Directors at 10% of the average monthly compensation received by the members of the Executive Board, including the Christmas bonus and excluding other benefits, for the period from April/2025 to March/2026, corresponding to seven thousand, seven hundred and forty-four reais and ninety cents (R$ 7,744.90) per month.

V. approved, by a majority of votes (according to the final detailed voting map), the amount of up to two hundred and ninety-six thousand, four hundred and eighty-four reais and twenty-seven cents (R$ 296,484.27) for the total compensation to be paid to the members of the Supervisory Board. It set the individual monthly fees of its members at 10% of the average monthly compensation received by the members of the Executive Board, including the Christmas bonus, and excluding other benefits, for the period from April/2025 to March/2026, corresponding seven thousand, seven hundred and forty-four reais and ninety cents (R$ 7,744.90) per month.

VI. approved, by a majority of votes (according to the final detailed voting map), the amount of up to one million, one hundred and ninety-four thousand, two hundred and one reais and seventy-four cents (R$ 1,194,201.74) for the total compensation to be paid to the members of the Audit Committee. It set the individual monthly fees of its members at 16.71% of the average monthly compensation received by the members of the Executive Board, including the Christmas bonus, and excluding other benefits, for the period from April/2025 to March/2026, twelve thousand, nine hundred and forty-one reais and seventy-two cents (R$ 12,941.72) per month.

VII. approved, by a majority of votes (according to the final detailed voting map), the amount of up to four hundred and eighty-three thousand, five hundred and seventy reais and two cents (R$ 483,570.02) for the total compensation to be paid to the members of the Risk and Capital Committee. It set the individual monthly fees of its members at 16.71% of the average monthly compensation received by the members of the Executive Board, including the Christmas bonus, and excluding other benefits, for the period from April/2025 to March/2026, twelve thousand, nine hundred and forty-one reais and seventy-two cents (R$ 12,941.72) per month.

VIII. approved, by a majority of votes (according to the final detailed voting map), the amount of up to one hundred and sixty-one thousand, one hundred and ninety reais and one cent (R$ 161,190.01) for the total compensation to be paid to the independent member of the Related-Party Transactions Committee. It set the individual monthly fees of its member at 16.71% of the average monthly compensation received by the members of the Executive Board, including the Christmas bonus, and excluding other benefits, for the period from April/2025 to March/2026, twelve thousand, nine hundred and forty-one reais and seventy-two cents (R$ 12,941.72) per month.

Registration: The controlling shareholder, Banco do Brasil S.A., registered that its vote was in line with the guidelines of the Secretariat for the Coordination and Governance of State-Owned Enterprises ("Sest") provided in SEI Technical Note No. 25757/2025/MGI.

IX. Individually elected the following members of the **Board of Directors** by a majority of votes (according to the detailed final voting map), to serve for the 2025/2027 term, based on an assessment by the Eligibility Committee, clarifying that the elected members meet the requirements set out in the Articles of Incorporation and the legislation in force:

<u>Representatives appointed by Banco do Brasil S/A.</u>

KAMILLO TONONI OLIVEIRA SILVA, Brazilian, divorced, bearer of identity card No. 5989992, issued by the Public Security Secretariat of Pernambuco (PE), enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 042.027.514-26. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

ROSIANE BARBOSA LAVIOLA, Brazilian, married under the community of property regime, banker, bearer of identity card No. 1223181, issued by the Public Security Secretariat of the Federal District (DF), enrolled with the Individual Taxpayers' Registry of the Ministry of Finance under No. 610.181.471-87. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

<u>Elected member of the Board of Directors, appointed by the minority shareholders.</u>

MARIA CAROLINA FERREIRA LACERDA, Brazilian, married under the partial community property regime, bearer of identity card No. 18258292, issued by the Public Security Secretariat of the State of São Paulo, enrolled with the Individual Taxpayers' Registry of the Ministry of Economy (CPF/ME) under No. 151.686.438-76, to act as Independent **Board** Member **representing the minority shareholders**, pursuant to Article 15, § 3 of BB Seguridade's Articles of Incorporation. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

Registration: The controlling shareholder, Banco do Brasil S.A., abstained from participating in the election process for the prerogative vacancy of minority shareholders, as provided for in Art. 15, § 3, of BB Seguridade's Articles of Incorporation.

<u>**Statement by the controlling shareholder**</u>

After voting in favor of the appointees Kamillo Tononi Oliveira Silva and Rosiane Barbosa Laviola, the controlling shareholder, Banco do Brasil S.A., decided to withdraw the candidacy of the appointees below for the Board of Directors:

ANDRÉ GUSTAVO BORBA ASSUMPÇÃO HAUI;
GILBERTO LOURENÇO DA APARECIDA;
GUILHERME SANTOS MELLO; AND
MARCOS ROGÉRIO DE SOUZA.

It further decided to extend the term of office of the following members of the Board of Directors until a new election is held:

ANDRÉ GUSTAVO BORBA ASSUMPÇÃO HAUI;
GILBERTO LOURENÇO DA APARECIDA;
GUILHERME SANTOS MELLO; AND
MARCOS ROGÉRIO DE SOUZA.

The Secretary of the General Meeting, considering the statement by the controlling shareholder, recorded that:

a. the votes received remotely for these candidates were disregarded from the Meeting's final tally;

b. the current terms of office of the following members of the Board of Directors were extended, pursuant to Art. 150, § 4, of Law 6,404/1976, clarifying that they meet the requirements of the Articles of Incorporation and the legislation in force:

ANDRÉ GUSTAVO BORBA ASSUMPÇÃO HAUI, Brazilian, divorced, bearer of identity card No. 1.734.046, issued by the Public Security Secretariat of the Federal District (DF), enrolled with the Individual Taxpayers' Registry of the Ministry of Economy (CPF/MF) under No. 862.991.661-34. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

GILBERTO LOURENÇO DA APARECIDA, Brazilian, married under the partial community property regime, bearer of identity card No. 1.261.684, issued by the Institutional Security Secretariat of Santa Catarina (SC), enrolled with the Individual Taxpayer Registry of the Ministry of Finance (CPF/MF) under No. 377.114.076-53. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

GUILHERME SANTOS MELLO, Brazilian, single, civil servant, bearer of identity card No. 44783870, issued by the Public Security Secretariat of the State of São Paulo, enrolled with the Individual Taxpayer Registry of the Ministry of Finance (CPF/MF) under No. 318.791.898-01. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

MARCOS ROGÉRIO DE SOUZA, Brazilian, single, lawyer, bearer of identity card No. 25890279-6, issued by the Public Security Secretariat of the State of São Paulo, enrolled with the Individual Taxpayer Registry of the Ministry of Finance (CPF/MF) under No. 159.948.518-41. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Sul, 3º andar, Brasília (DF), CEP 70.040-912.

c. the extension of the term of office of the aforementioned members of the Board of Directors shall take place until the investiture of new elected members, as provided for in Article 15, § 1, of BB Seguridade's Articles of Incorporation.

The Extraordinary General Meeting:

I. approved, by a majority of votes (according to the detailed final voting map), the reform of BB Seguridade Participações S.A.'s Articles of Incorporation, pursuant to the terms and conditions presented in the Management Proposal for Chapters IV, VI, and X, subject, however, to the following specific adjustments presented by the controlling shareholder for Chapters V and VII:

Chapter V:
- Art. 15, § 2, item (ii) - change to the following wording: "(ii) one (1) representative of the Ministry of Finance";
- Art. 15, § 2, item (iii) - change to the following wording: "(iii) one (1) representative of the Ministry of Management and Innovation in Public Services"; and

Chapter VII:
- Art. 34, § 5, item II - change to the following wording: "II - giving an opinion in order to assist shareholders in the appointment of directors and Supervisory Board members on the fulfillment of the requirements and the absence of prohibitions for the respective elections, pursuant to Art. 10 of Law No. 13,303 of 2016".

Clarifications:

Pursuant to Article 47, §§ 1 and 2, of CVM Instruction No. 81/2022, shareholders who attended through the Digital Platform and remote ballot are considered signatories of these minutes and the Shareholders' Attendance book, and their registration in the minutes was made by the President and by the Secretary of the Meeting.

Pursuant to Art. 9, sole paragraph, of BB Seguridade's Articles of Incorporation, these minutes of the Annual and Extraordinary General Meeting are being drawn up as a summary of the events that took place, including dissents and protests, containing only the transcription of the resolutions taken, in compliance with the legal provisions.

8. **ADJOURNEMENT**: After the resolutions were taken, Mr. Bruno Alves do Nascimento thanked everyone for their presence and adjourned the Annual and Extraordinary General Meetings of BB Seguridade Participações S.A., of which I, Mariana Figuerôa Bretas Chiari, Secretary, had these Minutes drawn up in summary form, as set forth in Art. 130, § 1, of Law 6,404/76, which, after being read and found compliant, is duly signed.

(Signed) Bruno Alves do Nascimento, Chairman of the Meeting, Mariana Figuerôa Bretas Chiari, Secretary, Leonardo Elisei de Faria, Representative of Banco do Brasil S.A.

Acknowledged and Accepted by: Ricardo Demétrio Loricchio, OAB-SP No. 273433, CPF No. 173.242.798-48.

THIS DOCUMENT IS A TRUE COPY TRANSCRIBED FROM BOOK 09, PAGES 02 TO 45.

Mariana Figuerôa Bretas Chiari

Secretary