

BB SEGURIDADE PARTICIPAÇÕES S.A.**2025/15**

**EXTRACT FROM THE MINUTES OF THE PEOPLE, ELIGIBILITY,
COMPENSATION AND SUCCESSION COMMITTEE MEETING
HELD ON JUNE 24, 2025**

1. Date, Time and Place: June 24, 2025, at 6 pm, virtual meeting.

2. Participants:

- a) Members present: Messrs. Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.
- b) Secretary: Raphael Guilherme Velozo Gonçalves.

3. Agenda:

- a) To give an opinion on the fulfillment of the requirements and the absence of prohibitions in the indication(s) described in Table 1 below:

Table 1

BB Seguridade Participações S.A.		
Board of Directors		Mandate
Independent Member	Gilberto Lourenço da Aparecida	2025-2027

(...)

4. Referrals:

- a) The BB Seguridade People, Eligibility, Compensation and Succession Committee, (...), gave a favorable opinion on the requirements and the absence of prohibitions in the indication(s) described in "3.a", taking into account that:
 - i) The candidate(s) meets the requirements imposed by article 17 of Law No. 13,3030/16 (...), as well as does not fall within the hypotheses of prohibition;
 - ii) The candidate(s) presented the documents proving their academic background and professional experience required by law;
 - iii) It was found that the candidate(s) meet all the mandatory requirements, as well as do not fit into any hypothesis of impediment;
 - iv) It was found that there was no compliance with any prohibition provided for in the Bylaws of BB Seguridade (...);
 - v) Mr. Gilberto Lourenço da Aparecida abstained from expressing his own nomination.

5. Closing:

There being no further business to discuss, the People, Eligibility, Compesantio and Succession Committee closed the meeting, of which I, Raphael Guilherme Velozo Gonçalves, Secretary, ordered these minutes to be drawn up, which, read and found to be in compliance, are duly signed.



BB Seguridade Participações S.A.
People, Eligibility, Compensation and Succession Committee Meeting of 24.06.2025

Signature: Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.

Raphael Guilherme Velozo Gonçalves

Secretary

