

BB SEGURIDADE PARTICIPAÇÕES S.A.**2025/23**

**EXTRACT FROM THE MINUTES OF THE MEETING OF THE PEOPLE,
ELIGIBILITY, SUCCESSION AND COMPENSATION COMMITTEE - HELD ON
SEPTEMBER 18, 2025**

1. Date, Time and Place: September 18, 2025, at 2 pm, virtual meeting.

2. Participants:

- a) Members present: Messrs. Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.
- b) Secretary: Raphael Guilherme Velozo Gonçalves.

3. Agenda:

- a) To give an opinion on the fulfillment of the requirements and the absence of prohibitions in the indication(s) described in Table 1 below:

Table 1

BB Seguros Participações S.A.		
Board of directors		Mandate
President	Delano Valentim de Andrade	2025-2027

(...)

4. Referrals:

- a) The Personnel, Eligibility, Compensation Succession Committee of BB Seguridade, in the exercise of its duties as a Committee of BB Seguros, gave a favorable opinion on the requirements and the absence of prohibitions in the indication(s) described in "3.a", taking into account that:
 - i) The candidate(s) meet the requirements imposed by article 17 of Law 13,3030/16 and article 28 of Decree 8,945/16, as well as do not fit into the hypotheses of prohibition;
 - ii) The candidate(s) presented the documents proving their academic background and professional experience required by law;
 - iii) It was found that the candidate(s) meet all the mandatory requirements, as well as do not fit into any hypothesis of impediment.
 - iv) It was found that there was no compliance with any prohibition provided for in the Bylaws of BB Seguros (...).

5. Closing:

There being no further business to discuss, the Personnel, Eligibility, Succession and Compensation Committee closed the meeting, of which I, Raphael Guilherme Velozo Gonçalves, Secretary, ordered these minutes to be drawn up, which, read and found to be in compliance, are duly signed.

Signatures: Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho

Raphael Guilherme Velozo Gonçalves

Secretary

