

BB SEGURIDADE PARTICIPAÇÕES S.A.**2025/26**

**EXTRACT FROM THE MINUTES OF THE MEETING OF THE PEOPLE,
ELIGIBILITY, SUCCESSION AND COMPENSATION COMMITTEE - HELD ON
OCTOBER 22, 2025**

1. Date, Time and Place: October 22, 2025, at 5 pm, virtual meeting.

2. Participants:

- a) Members present: Messrs. Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.
- b) Secretary: André Francisco Ferreira Adnet.

3. Agenda:

- a) To give an opinion on the fulfillment of the requirements and the absence of prohibitions in the indication(s) described in Tables 1, 2 and 3 below:

Table 1

BB Seguridade Participações S.A.		
Board of directors		Mandate
Holder	Allan Trancoso Ferraz Silva	2025-2027
Holder	Rafael Augusto Sperendio	2025-2027

Table 2

BB Seguros Participações S.A.		
Board of directors		Mandate
Holder	Rafael Augusto Sperendio	2025-2027

Table 3

BB Corretora de Seguros e Administradora de Bens S.A.		
Board of directors		Mandate
Holder	Allan Trancoso Ferraz Silva	2025-2027

4. Referrals:

- a) The People, Eligibility, and Compensation Succession Committee of BB Seguridade, gave a favorable opinion on the requirements and the absence of prohibitions on the nomination(s) described in "3.a", taking into account that:
 - i) The candidate(s) meet the requirements imposed by article 17 of Law 13,3030/16 and article 28 of Decree 8,945/16, as well as do not fit into the hypotheses of prohibition;
 - ii) The candidate(s) presented the documents proving their academic background and professional experience required by law;
 - iii) It was found that the candidate(s) meet all the mandatory requirements, as well as do not fit into any hypothesis of impediment.
 - iv) It was found that there was no compliance with any prohibition provided for in BB Seguridade's Bylaws.

Registration: Mr. Rafael Sperendio abstained from giving an opinion on his nominations for the companies BB Seguridade and BB Seguros.



5. Closing:

There being nothing more to discuss, the Personnel, Eligibility, Succession and Compensation Committee closed the meeting, of which I, André Francisco Ferreira Adnet, Secretary, ordered these minutes to be drawn up, which, read and found to be in compliance, are duly signed.

Signature: Rafael Augusto Sperendio, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.

André Francisco Ferreira Adnet
Secretary

