

BB SEGURIDADE PARTICIPAÇÕES S.A.**2026/05**

**EXTRACT FROM THE MINUTES OF THE MEETING OF THE PEOPLE,
ELIGIBILITY, SUCCESSION AND COMPENSATION COMMITTEE - HELD ON
FEBRUARY 26, 2026**

1. Date, Time and Place: February 26, 2026, at 2 pm, virtual meeting.

2. Participants:

- a) Members present: Mr. Gilberto Lourenço da Aparecida and Mr. Antônio Martiningo Filho.
- b) Secretary: Raphael Guilherme Velozo Gonçalves

3. Agenda:

- a) To give an opinion on the fulfillment of the requirements and the absence of prohibitions in the indication(s) described in Table 1 below:

Table 1

BB Seguridade Participações S.A.		
Fiscal Council		Mandate
Holder	Fernando Dal-Ri Murcia	2026-2028
Alternate	Valdir Augusto de Assunção	2026-2028

4. Referrals:

- a) The Committee gave a favorable opinion on the requirements and the absence of prohibitions on the nomination(s) described in "3.a", taking into account that:
 - i) The candidate(s) meets the requirements imposed by article 26 of Law No. 13,303/16 and arts. 40 and 41 of Decree 8,945/16, as well as does not fall within the hypotheses of prohibition;
 - ii) The candidate(s) presented the documents proving their academic background and professional experience required by law;
 - iii) It was found that the candidate(s) meet all the mandatory requirements, as well as do not fit into any hypothesis of impediment;
 - iv) It was found that there was no compliance with any prohibition provided for in BB Seguridade's Bylaws.

5. Closing:

- a) There being no further business to discuss, the Personnel, Eligibility, Succession and Compensation Committee closed the meeting, of which I, Raphael Guilherme Velozo Gonçalves, Secretary, ordered these minutes to be drawn up, which, read and found to be in compliance, are duly signed.

Electronic signature: Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.

Raphael Guilherme Velozo Gonçalves

Secretary

