

**BB SEGURIDADE PARTICIPAÇÕES S.A.****2026/14****EXTRACT FROM THE MINUTES OF THE MEETING OF THE PEOPLE, ELIGIBILITY, SUCCESSION AND COMPENSATION COMMITTEE - HELD ON APRIL 28, 2026**

**1. Date, Time and Place:** April 28, 2026, at 8 pm, virtual meeting.

**2. Participants:**

- a) Members present: Messrs. Kamillo Tononi Oliveira Silva, Gilberto Lourenço da Aparecida and Antônio Martiningo Filho.
- b) Secretary: Raphael Guilherme Velozo Gonçalves.

**3. Agenda:**

- a) To give an opinion on the fulfillment of the requirements and the absence of prohibitions in the indication(s) described in Table 1 below:

Table 1

| <b>BB Seguridade Participações S.A.</b>  |                        |                |
|------------------------------------------|------------------------|----------------|
| <b>Board of Directors</b>                |                        | <b>Mandate</b> |
| Chief Technology, Portfolio & AI Officer | Thiago Affonso Borsari | 2025-2027      |
| <b>BB Seguros Participações S.A.</b>     |                        |                |
| <b>Board of Directors</b>                |                        | <b>Mandate</b> |
| Managing Director                        | Thiago Affonso Borsari | 2025-2027      |

**4. Referrals:**

- a) The Committee gave a favorable opinion on the requirements and the absence of prohibitions on the nomination(s) described in "3.a", taking into account that:
  - i) The candidate(s) meets the requirements imposed by article 17 of Law 13,3030/16 and article 28 of Decree 8,945/16, as well as does not fit into the hypotheses of prohibition;
  - ii) The candidate(s) presented the documents proving their academic background and professional experience required by law;
  - iii) It was found that the candidate(s) meet all the mandatory requirements, as well as do not fit into any hypothesis of impediment;
  - iv) It was found that there was no compliance with any prohibition provided for in the Bylaws of BB Seguridade and BB Seguros.

**5. Closing:**

There being no further business to discuss, the Personnel, Eligibility, Succession and Compensation Committee closed the meeting, of which I, Raphael Guilherme Velozo Gonçalves, Secretary, ordered these minutes to be drawn up, which, read and found to be in compliance, are duly signed.



Electronic Signature: Kamillo Tononi Oliveira Silva, Gilberto Lourenço da Aparecida  
and Antônio Martiningo Filho

Raphael Guilherme Velozo Gonçalves  
Secretary

